

**California Department of Human Resources
Memorandum**

TO: Personnel Management Liaisons (PML)

SUBJECT: Golden Gate Bridge Moveable Median Barrier Project	REFERENCE NUMBER: 2014-053
DATE ISSUED: 12/30/14	SUPERSEDES:

This memorandum should be forwarded to:

**Personnel Officers
Employee Relations Officers
Personnel Transactions Supervisors**

FROM: California Department of Human Resources
Labor Relations Division

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The Golden Gate Bridge is scheduled to be closed over the second weekend of January 2015 to install a Moveable Median Barrier. The closure is scheduled at 12:00 a.m., Saturday, January 10, 2015 and reopen at 4:00 a.m. Monday, January 12, 2015. Depending on weather conditions, the Moveable Median Barrier project may be postponed therefore, state agencies and employees should monitor the [Golden Gate Bridge Moveable Median Barrier Project's website](#). The website (linked above) contains information on the project timeline, current construction status, and other helpful information.

While the bridge is under construction employee commute times may be impacted. Efforts to relieve traffic congestion during the construction period should focus on state facilities where employees use commute routes affected by the bridge closure.

State agencies should consider offering flextime on a temporary basis where feasible and practical to assist with reducing traffic congestion.

Normal service delivery and all public safety functions must be maintained. Any mitigating actions must be funded through existing departmental appropriations and shall be consistent with applicable laws and existing personnel policies.

For additional information, refer to the following resources:

Flextime

Flextime permits employees to start and end their workday within established ranges to accommodate a variety of departmental needs.

Under a flextime schedule, employees must work the required number of hours per week. In addition, the schedule must not interfere with the employer's ability to perform its mission and serve clients.

By encouraging temporary flextime, state agencies can help relieve traffic congestion during the Golden Gate Bridge closure. This scheduling option:

- Allows employees to better coordinate their work schedule with mass transit schedules.
- Allows employees flexibility to participate in carpools and vanpools they may otherwise be unable to use.
- Reduces commuter traffic during the morning and evening hours by spreading it throughout the day.

Commute Alternatives

The following links provide information on alternate transportation options:

- [Golden Gate Transit Bus Service](#)
- [Golden Gate Ferry](#)
- [Bay Area Rapid Transit](#)
- [Amtrak](#)
- [Bay Area Transit Partners](#)
- [San Francisco Transportation Management Association](#)
- [Commuter Club Vanpool](#)

In addition, current highway conditions is available on the [Department of Transportation's website](#), or by calling 1-800-427-7623.

For questions related to this PML, state department personnel office designated liaisons should contact the Personnel Services Branch by emailing questions to psb@calhr.ca.gov or calling (916) 323-3343.

/s/Mary Sue Paul

Mary Sue Paul, Manager
Personnel Services Branch